

at least ten percent (10%), by dollar amount, of the State's purchases of goods and services that will be derived from minority owned businesses and at least five percent (5%) that will be derived from disabled and women owned businesses.

The HUBs Office shall assist each agency in developing a plan and providing technical assistance to reach the recommended objectives related to the purchase of goods and services.

The State Purchasing Officer, the Director of the State Construction Office, and the Director of the State Property Office shall continue to implement guidelines and procedures that ensure that the State's contracts contain specific requirements that compel contractors doing business with the State to comply with federal Equal Employment Opportunity Requirements or their equivalent.

The Board of Governors of the University of North Carolina System, the State Board of Community Colleges, local boards of education, and each of heads of the Council of State agencies are encouraged and invited to participate in this Executive Order.

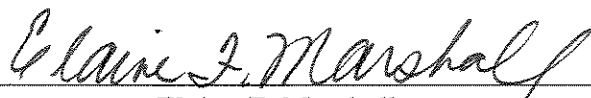
This order supersedes any previously issued order, is effective immediately, and remains in effect until December 31, 2008, unless earlier modified.

**IN WITNESS WHEREOF**, I have hereunto signed my name and affixed the Great Seal of the State of North Carolina at the Capitol in the City of Raleigh, this twenty-eighth day of August in the year of our Lord two thousand and six, and of the Independence of the United States of America the two hundred and thirtieth.



  
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Michael F. Easley  
Governor

**ATTEST:**

  
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Elaine F. Marshall  
Secretary of State